

Job Description – Youth Worker (Part-Time)

Main Purpose:

St. Mark's Church is a welcoming, inclusive, evangelical and vibrant community seeking to inspire young people to grow in faith, character, and service. We are members of the Inclusive Church Network. We are looking for a passionate and creative individual to lead and develop our ministry for young people aged 11–18. This role is integral to our vision to help foster belonging, deepen believing, and equip young people to become followers of Jesus who share God's love with the world—by forming and nurturing youth groups where young people want to bring their friends and where faith connects with home, school, and everyday life.

Hours: 10-12 hours per week (Wednesday Evenings, Sundays + prep time)

Remuneration: Hourly rate £15.40 p/h.

Holiday: 4 weeks plus Bank Holidays. Pro rata

Location: Church Office, St Mark's Church, Rugby Road, Leamington Spa, CV32 6DL

Line Manager: Vicar

Key Responsibilities:

Youth Ministry Development:

- Plan and deliver regular youth sessions, Bible studies, and activities tailored to the needs and interests of young people.
- Create a safe, inclusive, and welcoming environment for young people of all backgrounds, including those who may feel marginalised or hurt by the Church.

Pastoral Care:

- Build relationships with young people, providing pastoral support and guidance as they navigate challenges in their faith and personal lives.
- Encourage young people to explore and deepen their relationship with God.

Community and Integration:

- Facilitate young people's integration into the wider church community through intergenerational activities and services.
- Encourage youth participation in church events, outreach initiatives, and volunteering opportunities.
- Encourage young people in leadership- have a voice within church community

Team Collaboration:

- Work closely with the clergy, families, and volunteers to ensure the youth ministry aligns with the church's values of belonging, believing, and becoming.
- Train and equip a team of volunteers to assist in delivering youth activities.

Administration and Communication:

- Manage planning, promotion, and communication for youth events via church channels (e.g., newsletters, social media).
- Ensure compliance with safeguarding policies and maintain appropriate records.

Person Specification:

The following outlines the skills, experience, and personal qualities required for the Youth Worker (Part-Time) role. Each criterion will be assessed through the application form (**A**), interview (**I**), or references (**R**), as indicated in the table below.

Criteria	Essential / Desirable	Measured By (A/I/R)
A committed Christian with a vibrant and growing faith	Essential	A, I, R
In sympathy with the Church's mission, goals and values	Essential	A, I
Passionate about working with young people and helping them grow in their relationship with God and service	Essential	A, I, R
Experience in youth work (church, school, or community setting)	Essential	A, I, R
Strong interpersonal skills with the ability to relate to young people and their families	Essential	I, R
Awareness of safeguarding and ability to maintain appropriate boundaries	Essential	A, I, R
Flexibility to work evenings and weekends as required	Essential	A, I
Enthusiastic, self-motivated, able to use own initiative	Essential	I, R
Experience of, or willingness to work in, a diverse, inclusive, and welcoming church environment.	Essential	A, I
Formal training/qualifications in youth work, theology, or related field	Desirable	A
IT skills – competent with MS Office (Word, Outlook, Excel, PowerPoint)	Desirable	A, I

Additional Information:

- The successful candidate will be required to complete an enhanced DBS check.

Safeguarding

The successful applicant will be checked on the Disclosure and Barring Service before the role can be taken up. Safeguarding training during the period of employment will be mandatory.

How to Apply:

Please complete the application form that was supplied to you in the pack and return to vicar@st-marks.net

Applications due by **5pm on Friday 21 August 2026**. Interviews will be held on **Friday 4 September 2026**.

We warmly encourage applications from candidates of all backgrounds, particularly those underrepresented in ministry.