



Reviewing



Implementing



Planning



Evaluating

	<b>WORSHIP</b>	<b>COMMUNITY INREACH</b>
<b>Aim</b>	<i>To develop and refine our ability to deliver God-focussed worship, to meet the needs of all people.</i>	<i>To provide all people with space to grow in their faith and their relationships with God and with one another.</i>
<b>2019-20</b>	<p>To deliver a teaching series on effective worship, and how we make it accessible for both church and non-church people</p> <p>To review and define what we mean by 'good worship'</p> <p>To explore with children and young people ways in which they can be more involved in worship, both in church and through the website.</p> <p>To grow our worship team, utilising a wider pool of people.</p>	<p>To develop a social team that can respond to the changing needs of different groups in the church</p> <p>To review the need for a 'Youth programme and youth leader, and create an action plan for developing and growing one in the long term.</p> <p>To seek opportunities within services for members of the congregation to be better 'known' through prayer or testimony.</p> <p>To review our Church Vision Statement, and its continued relevance, with reference to our parish profile's statement on inclusivity.</p> <p>To ensure that those with key responsibilities are easy to identify on a Sunday.</p>
<b>2020-21</b>	<p>To align worship in services with the agreed criteria of 'good worship'</p> <p>To grow a group responsible for audio/visual elements of worship delivery.</p>	<p>To implement the action plan aimed at developing an effective youth programme.</p> <p>To develop our prayer team, with identified coordinator.</p> <p>To develop our welcome team, with identified coordinator, drawing from a diverse pool of people and ages.</p>
<b>2021-22</b>		<p>To evaluate the impact of the new youth programme, and make necessary changes for continued growth.</p> <p>To review the Small Group programme, and create an action plan for developing and growing them in the long term.</p>
<b>2022-23</b>	<p>To evaluate worship in services, in light of agreed outcome / criteria.</p> <p>To evaluate how successful we have been in increasing participation of children and young people in worship</p>	<p>To launch a programme of faith and discipleship courses.</p> <p>To evaluate how the prayer team has been developed.</p> <p>To evaluate how the welcome team has been developed.</p>
<b>2023-24</b>		

# Church Development Plan 2019 - 2024

PREMISES	GOVERNANCE	COMMUNITY OUTREACH
<p><i>To ensure that the church is a welcoming and safe place in which to worship and work.</i></p>	<p><i>To ensure that leadership, management and administration is geared towards Loving God, Loving Others, and Making Disciples.</i></p>	<p><i>To impact on the wider community through service and mission, transforming lives.</i></p>
<p>To develop a greater pool of volunteers to help with the practical care of the worship space.</p> <p>To review best practice use of the kitchen with the primary users.</p> <p>To get external assessment and faculty for work needed on the East Window.</p> <p>To create a costed action plan for refurbishing the hall complex and toilets</p> <p>To review internal and external lighting, with a view to security, safety and aesthetics.</p> <p>To create a costed action plan for increasing the comfort of the church pews.</p> <p>To review all storage, and identify priorities for replacement / adaptation</p>	<p>To write job descriptions for important church roles, and share as part of recruitment.</p> <p>For the PCC to explore aligning meeting agendas with the structure of the CDP, in order to facilitate regular review of activity.</p> <p>To review our capacity to meet changing demands from the parish share.</p> <p>To develop a PCC finance sub-group, to develop a costing plan based on planned projects and anticipated costs, and to address short falls by, for example, seeking grant funding.</p> <p>To encourage joyful, and realistic giving of time and money to the life and running of the church.</p>	<p>To explore options for a church cafe that caters for a diverse range of people, through the week, potentially collaborating with other services, referring back to the intended aims of the church expansion plan.</p> <p>To integrate the teaching of 1:1 evangelism into services on a regular basis..</p> <p>To review how we connect with children in the parish.</p> <p>To plan for how we do big church events around Christmas and Easter.</p> <p>To review how we connect with students at Warwick College.</p> <p>To develop an evangelistic team that can respond to the changing needs of different groups / demographics in the community</p>
<p>To refurbishing the hall complex and toilets as per costed action plan</p> <p>To make alterations to identified storage-problems.</p> <p>To create a costed action plan for changes to church lighting.</p> <p>To create a costed action plan for the removal of the first six rows of pews, and for the PCC to survey the church for their views.</p> <p>To refurbish the East Window in line with faculty</p>	<p>To review and amend if necessary the CDP structure and process.</p> <p>To develop a PCC subgroup to review the administrative structure of the church, with a particular focus on management, communication and marketing</p> <p>To review all signage and noticeboards in the church and external, and create a plan for improvements</p>	<p>To develop a costed action plan for a church cafe, including running costs</p> <p>To review the need for a programme teaching people how to engage in 1:1 evangelism.</p> <p>To identify ways that St Marks can engage and build relationships with groups from other faiths and no faith</p>
<p>To implement the action plan for changes to church lighting.</p> <p>To implement agreed alterations to the pews.</p> <p>To get external assessment of the long term sustainability of our organ, and review options</p> <p>To review disability access in line with current legislation, and produce a costed-action plan for changes</p>	<p>To develop a costed action plan based on the review of administrative structure</p> <p>To implement suggested changes to signage and notice boards suggested in the review.</p>	<p>To implement the action plan for a church cafe</p> <p>To engage with community events in Leamington, in order to help, be present and show our support.</p>
<p>To review responses to the PCC regarding the possible changes to the seating arrangements in church.</p> <p>To evaluate the refurbishment of the hall complex and toilets, make additional changes as necessary, and review hire charges and the nature of activities permitted.</p> <p>To implement the costed-action plan for improvements to disability access.</p>		<p>To evaluate how the evangelistic team has been developed.</p>
<p>To evaluate changes to church lighting.</p> <p>To evaluate changes to church pews</p> <p>To evaluate improvements to disability access</p> <p>To review the condition of the East window</p>		<p>To evaluate and celebrate the impact of the church cafe.</p>